

Vacancy for Assistant General Manager – Civil Engineering Division

We are a publicly listed company with **over four decades** of experience in telecommunication, electrical, and civil engineering projects across Sri Lanka. As we continue to expand our civil project divisions, we are seeking a visionary and results-driven **Assistant General Manager (AGM)** to lead the strategic and operational functions of our Civil Engineering division.

In this senior leadership role, you will be responsible for driving the division's overall performance, ensuring project excellence, and spearheading business growth initiatives.

Key Responsibilities:

- Assist GM in providing strategic direction and leadership to the Civil division, ensuring alignment with corporate goals.
- Oversee the entire project lifecycle, from bidding and planning to execution and handover, ensuring profitability and timely delivery.
- Guide, mentor, and evaluate Site Managers, Project Managers, and engineering teams to maintain high performance and professional development.
- Monitor project portfolios to ensure adherence to budgets, quality standards, and approved programs; implement strategic corrective actions as needed.
- Assist GM in driving business development by identifying new market opportunities, securing high-value projects, and strengthening client relationships.
- Represent the division assisting GM in senior management meetings and liaise with key stakeholders, including clients, regulatory bodies, and joint venture partners.

Qualifications & Requirements:

- B Sc. degree in Civil Engineering from a reputed University.
- Minimum of **12–15 years** of progressively responsible experience in civil engineering, with at least **5 years** in a senior managerial or leadership capacity.
- Chartered status or Membership of the Institution of Engineers, Sri Lanka (IESL), is highly preferred.

Skills & Competencies:

- Proven track record in strategic planning, business development, and large-scale project portfolio management.
- Strong leadership and people management skills with the ability to inspire, motivate, and develop high-performing teams.
- Exceptional communication and negotiation skills, with the ability to engage effectively at all levels, including board members, clients, and government authorities.
- High commercial acumen, with demonstrated success in driving profitability, cost control, and risk management.
- Strong analytical and decision-making capabilities to resolve complex project and operational challenges.
- Willingness to travel frequently to project sites across the country to monitor progress and ensure operational excellence.

Salary: Negotiable, commensurate with experience and qualifications.

How to Apply:

Send your updated CV detailing your leadership experience and project portfolio to **jayaweera@luminexpl.com** with the subject line: "**Application for Assistant General Manager**" before **11th July 2026**.



DGM, HRD (0777 896253)

LUMINEX PLC

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